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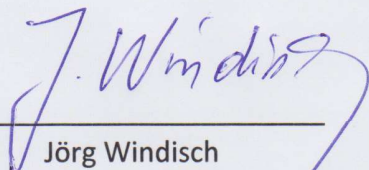
To whom it may concern,

Agnieszka Sababady has been supporting Polpharma Biologics S.A as an interpreter on several occasions. These included health authority inspections and large Town Hall Meetings. In the health authority inspections Ms. Sababady was intensely involved in the interactions with the inspectors, interpreting from Polish to English as well as from English to Polish, for several days in a row, covering extremely technical, regulatory and legal matters. Ms. Sababady also serves as an interpreter at our quarterly Town Hall Meetings, providing simultaneous translation (Polish→English and English→Polish) using headsets. These meetings involved our entire staff of several hundred people and are extremely interactive, even involving interactive polls based on a mobile phone application.

In all of our collaborations with Ms. Sababady her performance has been absolutely outstanding, far surpassing my expectations. The circumstances could not have been more difficult. Ms. Sababady handled even the most difficult technical conversations and extremely fast-paced discussions with a mastery which is found only rarely.

We will continue working with Ms. Sababady, and I can highly recommend her for even the most challenging interpretation situation. I will also be happy to provide a personal reference by telephone if desired.

With best regards,



Jörg Windisch
President & CEO